

The annual salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 185 days per year. Employees who work less than this will have their annual salary reduced accordingly.

CHRISTINA SCHOOL DISTRICT
Monitoring & Instructional Aides Salary Schedule - 185
SY 2025 - 2026
Effective September 19, 2025, paycheck

MONITORING AIDES				INSTRUCTIONAL AIDES			
Step	State	Local	Total	Step	State	Local	Total
1	25,047	5,963	31,010	1	28,186	5,963	34,149
2	25,998	6,068	32,066	2	29,276	6,068	35,344
3	26,990	6,173	33,163	3	30,415	6,173	36,588
4	28,027	6,278	34,305	4	31,603	6,278	37,881
5	29,108	6,383	35,491	5	32,842	6,383	39,225
6	30,239	6,488	36,727	6	34,138	6,488	40,626
7	31,419	6,593	38,012	7	35,493	6,593	42,086
8	32,654	6,698	39,352	8	36,906	6,698	43,604
9	33,941	6,803	40,744	9	38,381	6,803	45,184
10	35,284	6,908	42,192	10	39,922	6,908	46,830
11	35,284	7,013	42,297	11	39,922	7,013	46,935
12	35,284	7,118	42,402	12	39,922	7,118	47,040
13	35,284	7,223	42,507	13	39,922	7,223	47,145
14	35,284	7,328	42,612	14	39,922	7,328	47,250
15	35,284	7,711	42,995	15	39,922	7,711	47,633
16	35,284	7,816	43,100	16	39,922	7,816	47,738
17	35,284	7,921	43,205	17	39,922	7,921	47,843
18	35,284	8,026	43,310	18	39,922	8,026	47,948
19	35,284	8,131	43,415	19	39,922	8,131	48,053
20	35,284	8,236	43,520	20	39,922	8,236	48,158
21	35,284	8,341	43,625	21	39,922	8,341	48,263
22	35,284	8,585	43,869	22	39,922	8,585	48,507
23	35,284	8,690	43,974	23	39,922	8,690	48,612
24	35,284	8,795	44,079	24	39,922	8,795	48,717
25	35,284	9,039	44,323	25	39,922	9,039	48,961
26	35,284	9,144	44,428	26	39,922	9,144	49,066
27	35,284	9,249	44,533	27	39,922	9,249	49,171

Training & Education

ParaPro Certification or Associates Degree	\$1,000.00
Bachelors Degree	\$2,000.00
60 College Credits	\$500.00

Extra Pay & Longevity Information:

Beginning the 15th year of credited experience	\$277.50
Beginning the 22nd year of credited experience	\$416.25
Beginning the 25th year of credited experience	\$555.00